

What Makes a Leader?

Accepted Leader Assessment

Most people long for good leaders, those they believe embody powerful and noble characteristics. Organizations with this kind of leadership have an enormous practical advantage over those without; their members are far more likely to be aligned and inspired, to feel valued and capable.

How does the Accepted Leader Assessment help?

The *Proteus Accepted Leader Assessment*, is designed to provide feedback on a leader's "followability," based on the six core leadership attributes in *Leading So People Will Follow*: Farsighted, Passionate, Courageous, Wise, Generous and Trustworthy. These attributes are highly correlated with employees' willingness to commit to someone as their leader. The assessment will help those with leadership responsibilities at any level to see themselves more clearly as leaders: when the assessment is then paired with executive coaching or skill training, the combination of insight and practical application support participants to think and behave as fully accepted leaders.

How it Works:

Participants receive an email encouraging them to invite raters—those they manage either informally or formally, as well as important "others" (their boss or peers). This gives them a chance to get feedback both from those they lead and from those who observe them as a leader.

Participants also complete the same online survey as their raters, so they can see how their self-perception compares to others' perception of them

At their training or executive coaching session, participants receive the results of their own and others' feedback as a report that clearly shows their self-perception and their raters' perceptions in each of the six attributes, and also provides a written summary of what the feedback means and what to do about it: how to take advantage of their strengths and grow in their areas of development.

The participants' trainer or coach can then use the assessment results as a starting point for further development and skill-building.



Benefits of the Accepted Leader Assessment:

- Understand what people look for in their leaders
- Build the skills and mindset needed to lead
- Guide and motivate others to achieve great things



**Leading So
People Will Follow**

[Available on Amazon](#)